The Lakin Foundation
Child Development Center
of East Mills

Job Description for Floater

Position Title	Float Teacher (Infant, Toddler, Preschool, and School Age)
Status	Hourly Non-Exempt (Full Time/Part Time)
Salary	$12.50 per hour

Position Summary:

The Lakin Foundation Child Development Center of East Mills is a non-profit organization that will open in the fall of 2025. The mission of The Lakin Foundation Child Development Center of East Mills is to meet the needs of families by providing reliable, high-quality childcare that empowers the whole child in a safe, enriching, inclusive environment. The early childhood program works to promote kindergarten readiness in student's academic, physical, and social-emotional development.

The Floater works cooperatively with Lead and Assistants to implement the daily educational program for children. Under the support of the Lead Teacher and Director, the Floaters supports students in their academic, physical, and social-emotional development. In coordination with other teaching staff, Floaters are responsible for implementation of our childcare programs, best practices within the field, and effective classroom management.

Essential Functions:

Child Development and Curriculum:

- Foster positive relationships with all children.
- Create environments for students' positive development of self.
- Assist in implementation of classroom activities and curriculum that support the development of students' academic, physical, and social-emotional development.
- Support student and classroom assessments.

Classroom Management:

- Always prioritize the physical and emotional safety of children.
- Ensure all children receive appropriate supervision and support through proactive engagement and relationship building.
- Support the maintenance of clean, safe, and healthy learning environments.
- Apply guidelines and strategies from professional development trainings such as Essentials.
- Support Lead Teachers in the completion of all paperwork, record keeping, and reporting.

The Lakin Foundation
Child Development Center
of East Mills

Qualifications and Required Skills

- At least 16 years of age
- Experience as an early childhood educator preferred.
- Ability to solve problems and quickly adapt when needed.
- Excellent communication skills: work effectively as a team (communicate with others, resolve conflicts, and offer solutions to problems).
- Ability to be cooperative and adaptive in the team environment.
- A valid ID and reliable transportation is required. Hiring is contingent upon approval from the Iowa background checks
- Maintain appropriate boundaries and prioritize confidentiality.

Ongoing/In-Service Requirements:

- Maintain certification in CPR and First Aid and additional requirements as needed.
- Obtain a minimum adequate annual training to maintain high quality leadership. Training must include, but is not limited to safe environments, healthy environments, learning environments, physical development, cognitive learning, communication, creative learning, self-esteem, social development, guidance, family relationships, program management, and professionalism.
- Knowledge of state licensing requirements
- Knowledge (or training completion) of curriculum, principles, and best practices in the field.

Physical & Mental Requirements:

- Must be able to handle the physical demands of caring for children (i.e. ability to walk or run, kneel or sit on floor, bend and lift, walk over uneven ground, etc.)
- Ability to lift 50 pounds.
- Must be prepared to handle accidents and emergencies at any time.
- Must be able to walk the building and assist children.

NOTE: The statements herein are intended to describe the general nature and level of work being performed by employees and are not to be construed as an exhaustive list of responsibilities, duties and skills required of personnel so classified. Furthermore, they do not establish a contract for employment and are subject to change at the discretion of the employer.